Session Title

Veterans' Preference in Federal Employment *(OPM)*

Session Date

Thursday, April 16, 2015 • 11:00 - 11:50 am EST

Session Objective

At the end of this session, attendees will be able to understand the basics of veterans' preference in Federal employment; when VP applies in Federal hiring and when it does not, how it applies in the competitive and excepted services, etc.

Presenter

Michael Mahoney – Michael.Mahoney@opm.gov

Presenter Biography

Mike Mahoney joined the Office of Personnel Management (OPM) in May 1988. Mike is a Supervisory Human Resources (HR) Specialist with the Office of Personnel Management's Employee Services, Recruitment and Hiring Office. Specifically, Mike manages the Hiring Policy office. In this capacity, he supervises senior level policy experts who interpret staffing and workforce restructuring laws, regulations, and polices to address agency staffing and other human capital needs. He is recognized as an expert on a variety of Government-wide technical staffing policy areas (e.g., Veterans' preference and the various veterans employment programs, direct-hire authority, dual-compensation waivers, student employment, as well as downsizing and workforce restructuring policy) and is considered as a "Go To" person for assisting agencies in resolving technical employment issues, adhering to Merit System Principles and other relevant statutes (notably the Veterans' Preference laws) and developing effective strategies for meeting their staffing and workforce planning needs. Most recently, Mike has been intimately involved in OPM hiring reform efforts, as well as the development and implementation of the student Pathways program.