

Session Title

Optimizing a Multi-Hurdle Multi-Partner Hiring Process (*OPM/CBP*)

Session Date

Thursday, April 16, 2015 • 11:00 - 11:50 am EST

Session Objective

At the end of this session, attendees will be able to:

- Understand methods for applying multi-hurdle assessment approaches to improve the quality of hires.
- Consider how to optimize the hiring process for today's applicant.
- Understand capabilities for analyzing hiring trends using real-time data.
- Embrace change management in the current Federal environment of tightened budgets.
- Recognize the value of government-to-government partnerships.

Presenters

Wendy Rohleder (CBP) – Wendy.A.Rohleder@cbp.dhs.gov

Anthony Bayless (OPM) – Anthony.Bayless@opm.gov

Dawn Moser-Karstens (OPM) – Dawn.Moser-Karstens@opm.gov

Presenter Biography

Wendy Rohleder is a CBP Supervisory Human Resources Specialist in Minnesota. Wendy has 20 years of staffing and recruitment experience with DHS, DOJ and USDA.

Anthony Bayless is an OPM Personnel Research Psychologist. Previous work experience includes 12 years in other Federal agencies and 10 years in private consulting

Dawn Moser-Karstens is an OPM Human Resources Specialist with USA Staffing. Previous experience includes staffing, classification, ethics, and training with USDA, DHS and DOI.