

### Session Title

The Federal Leadership Journey (*OPM/SSA*)

### Session Date

Wednesday, April 15, 2015 • 10:30 - 11:20 am EST

### Session Objective

At the end of this session, participants will learn about the Federal Supervisory and Managerial Training Frameworks which provide a roadmap of the Federal leadership journey. These frameworks help agencies build the development segment of their succession plan and encourage every leader, regardless of his or her position, to continually work on leadership development. The Frameworks incorporate mandatory training, critical leadership competencies, and technical HR knowledge needed to succeed at each level and form a developmental step for the next level of leadership. The session will also include a presentation from the U.S. Social Security Administration (SSA) on how they adapted the frameworks to meet SSA's supervisory training needs.

### Presenters

Julie Brill – [Julie.Brill@opm.gov](mailto:Julie.Brill@opm.gov)

Yadira Guerrero – [Yadira.Guerrero@opm.gov](mailto:Yadira.Guerrero@opm.gov)

Beth Walker – [Beth.Walker@opm.gov](mailto:Beth.Walker@opm.gov)

### Presenter Biographies

Julie Brill is Manager of Work-Life & Leadership and Executive Development Policy at OPM; her office designs, develops and promulgates merit-based systems, policies, and programs to develop, retain, and motivate Federal leaders.

Yadira Guerrero, HR Specialist at the U.S. Office of Personnel Management. Yadira provides guidance and support to Federal agencies on a range of leadership development programs and policies covering the spectrum of a Federal employee's career.

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Lydia C. Marshall, Chief Learning Officer at the Social Security Administration, is responsible for learning and career development programs for over 62,000 employees.

Beth Walker, Program Manager for Executive and Leadership Training at the Social Security Administration, is responsible for delivering leadership training programs to SSA managers and supervisors.