

### Session Title

Workforce Planning Why It's Important (*DOD*)

### Session Date

Thursday, April 16, 2015 • 3:50 - 4:35 pm EST

### Session Objective

At the end of this session, attendees will be familiar with:

- The DoD workforce planning approach
- How DoD applies the elements of workforce planning and forecasting through the “Rolling Wave Maturity Model”
- DoD’s Functional Community approach and oversight model for mission critical occupations
- DoD’s efforts to develop occupational competency models assess competency gaps, and develop mitigating strategies for closure

### Presenter

Lisa Mijares – [lisa.m.mijares.civ@mail.mil](mailto:lisa.m.mijares.civ@mail.mil)

Reena Tewari – [reena.tewari.civ@mail.mil](mailto:reena.tewari.civ@mail.mil)

### Presenter Biography

Lisa Mijares – Human Resource professional with expertise in Affirmative Employment, Recruitment and Placement, Strategic Planning, Project Management, Resources Management, Workforce Planning and Human Capital Management. She has experience at the tactical, operational, and strategic levels of HR. She is certified as a Human Capital Strategist and a Workforce Planner. She holds a Master’s in Public Administration with a concentration in Human Resources.

Reena Tewari - Human Resources Professional with experience in both Federal and Private Sector. She has HR experience in the areas of compensation, staffing, surveys, training, civilian expeditionary workforce and workforce development. Worked in the Healthcare, Defense contracting and Department

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of Defense - TRICARE, Washington Headquarters Services, Defense Civilian Personnel Advisory Services. She has a master's degree in Human Resources.