

Session Title

Solving the Generational Puzzle (*HHS*)

Session Date

Thursday, April 16, 2015 • 3:50 - 4:35 pm EST

Session Objective

At the end of this session, attendees will:

- Understand the unique characteristics of today's multi-generational workforce
- Determine the best method to communicate, hire, train and motivate all workers
- Examine the impact these employees have on engagement strategies.

Presenter

Ventris Gibson – Ventris.Gibson@hhs.gov

Presenter Biography

Ventris C. Gibson is the Associate Deputy Assistant Secretary for Human Resources for the Department of Health and Human Services (HHS). At HHS, Ventris is responsible for providing enterprise-wide strategic and corporate leadership in the development and delivery of innovative and transformational human resources programs, policies, and services that impact nearly 92,000 employees worldwide. Ventris serves as a strategic advisor to other Chief Human Capital Officers under the Partnership for Public Service and is a key facilitator in the Ready to Govern series for new political appointees and has over 35 years of HR and leadership experience with the public and private sectors. Ventris was certified as a Generational Trainer in 2006 by Bridgeworks (www.generations.com) and is featured as a generational innovator in the book "The M Factor: How the Millennial Generation is Rocking the Workplace." Ventris has trained thousands of managers and employees in the public and private sectors on When Generations Collide.