

Session Title

Position Management Classification (*OPM*)

Session Date

Thursday, April 16, 2015 • 2:45 - 3:45 pm EST

Session Objective

At the end of this session, attendees will be able to:

- What is position management?
- Who is responsible for conducting position management?
- Roles of supervisors/managers and HR
- When is position management done?
- Why is position management important?
- Understand the relationship between good position management and classification
- How do agencies accomplish technically sound position management?

Presenters

Ike Udejiofor – Ike.Udejiofor@opm.gov

Deon Fortune-Canada – Deon.Fortune-Canada@opm.gov

Pat House – Patricia.House@opm.gov

Presenter Biographies

Ike Udejiofor is currently a Senior Human Resources Specialist (Classification) with Classification and Assessment Policy (CAP), Recruitment and Hiring (RH), Employee Services, (ES), Office of Personnel Management (OPM). In this role, Ike Udejiofor writes government-wide position classification policy, provides interpretation and guidance to federal agencies, and actively participates in several policy forums and he is a member of several professional association, such as International Association for Public Administration (IPMA). Ike Udejiofor has a combined 27 years of professional human resources experience that started with State of Maryland Government, through District

of Columbia Government and now Federal Government. He has held various senior professional posts such as the Director, Office of Personnel, Prince George's County Department of Social Services, Manager, Employer Employee Relations, and Prince George's County Department of Social Services.

Deon Fortune-Canada is assigned as a Human Resources Specialist in the Classification and Assessment Policy at the U.S. Office of Personnel Management (OPM). She is responsible for drafting and interpreting Government-wide policy in the areas of position classification. This includes developing and maintaining position classification job series, occupational studies, and guides for occupations and job families under the General Schedule and Federal Wage System.

Pat House is a Classifier in Classification Policy at the U.S. Office of Personnel Management. She develops Government-wide position classification and job grading standards and guides for occupations and job families under the General Schedule and Federal Wage Grade System. She also conducts occupational studies, job analyses, evaluations, examinations, and other fact finding studies for Government-wide occupations. Pat enjoys her work as a Classifier and is dedicated to developing classification policy that support and promote agency initiatives to meet their goals.