

### Session Title

Basic Labor Relations for Practitioners Part II (*OPM*)

### Session Date

Thursday, April 16, 2015 • 11:00 - 11:50 am EST

### Session Objective

At the end of this session, attendees will be able to:

- Identify changes that require notice to the union and/or bargaining (including past practices)
- Identify meetings that qualify as formal discussions under 5 U.S.C. §7114(a)(2)(A), and understand the agency's responsibilities related to such meetings (prior notice to the union, providing an opportunity for union participation, etc.)
- Recognize investigatory or "Weingarten" meetings that meet the criteria set forth in 5 U.S.C. §7114(a)(2)(B), and understand the agency's responsibilities related to such meetings (granting an employee's request for representation, providing an opportunity for union participation, as appropriate, etc.)
- Understand the basic principles of contract administration (collective-bargaining agreements, negotiated grievance procedure, grievance-handling, etc.)

### Presenter

John Claya – [John.Claya@opm.gov](mailto:John.Claya@opm.gov)

### Presenter Biography

John Claya, a Labor Relations Specialist with OPM's Partnership & Labor Relations, has over 35 years' experience in public and private sector labor and employee relations.