

### Session Title

Pay and Leave Flexibilities for Employee Recruitment and Retention (*OPM*)

### Session Date

Wednesday, April 15, 2015 • 11:30 am - 12:20 pm EST

### Session Objective

At the end of this session, attendees will have an understanding of the range of pay and leave flexibilities available to agencies to address their critical employee recruitment and retention needs.

### Presenters

Carey Jones – [Carey.Jones@opm.gov](mailto:Carey.Jones@opm.gov)

Joe Ratcliffe – [Joseph.Ratcliffe@opm.gov](mailto:Joseph.Ratcliffe@opm.gov)

Doris Rippey – [Doris.Rippey@opm.gov](mailto:Doris.Rippey@opm.gov)

### Presenter Biographies

Carey Jones has been a Lead Human Resources Specialist (Compensation) at the U.S. Office of Personnel Management for seven years. She administers Government-wide pay policies.

Joe Ratcliffe, a Senior Human Resource Specialist at the U.S. Office of Personnel Management, is the primary point of contact for General Schedule special rate requests.

Doris Rippey has been the Lead Human Resource Specialist for Leave at the U.S. Office of Personnel Management for seven years. She administers Government-wide leave policies.