

Session Title

Distinguishing Minimum Qualifications from Assessment (*OPM*)

Session Date

Wednesday, April 15, 2015 • 10:30 - 11:20 am EST

Session Objective

At the end of this session, attendees will be able to:

- Describe the content of qualification standards.
- Define terms: specialized experience and quality ranking.
- Understand when to use specialized experience, quality ranking factors, and selective placement factors as part of your qualifications.
- Understand the distinction between minimally qualified and best qualified.
- Understand the different roles and responsibilities the agency plays in applying qualifications and OPM plays in providing guidance.

Presenter

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Presenter Biography

Riconda Fortson is the Lead Human Resources Qualification Specialist for the Classification and Assessment Policy Office in Recruitment and Hiring at the U.S. Office of Personnel Management. She provides government-wide qualifications policy interpretation and guidance.