



FEI Footsteps Series

Ongoing Leadership Development for LDS Graduates

The Federal Executive Institute is excited to announce three upcoming courses that are part of the ongoing FEI Footsteps Series. This series, designed specifically for graduates of the Leadership for a Democratic Society program, consists of Executive-level courses that go beyond the typical classroom experience by combining relevant leadership topics with experiential activities, so participants can “walk in the footsteps” of leaders who struggled mightily to lead in the past, as well as with those who are doing so today.

Series Prerequisite: Registrants must have completed the Federal Executive Institute Leadership for a Democratic Society (LDS) Program to attend.

Standing Strong in Crisis: Lessons from Boston (Aug. 15-18, 2016)

The Boston skyline will serve as the backdrop for this unique offering that examines leadership techniques from the American Revolutionary War to the Boston Marathon Bombings and a city’s resolution to stand strong in times of crisis.



For more than a century, Massachusetts commemorated Patriot’s Day by highlighting the opening battles of the Revolutionary War. But this holiday was marred on April 15, 2013 when two explosions rocked the city during the Boston Marathon and forever changed the lives of men, women and children near the crowded finish line. But Boston stood strong in the wake of this catastrophe and the tense manhunt that followed because its leaders were committed to working collaboratively in a complex and volatile environment. This course is a unique opportunity to learn about leading in crisis directly from some of these key leaders.

Benefits: Participants will gain a deeper understanding of the meta-leadership framework and have the techniques and tactics applicable to sudden and ‘slow-burn’ crisis situations.

Competencies addressed: Resilience; Problem Solving; Partnering; Strategic Thinking; Decisiveness



Unleashing Innovation: Leadership Stories from Silicon Valley (Sept. 19-22, 2016)

In an age of shrinking resources and complex workplaces, today’s Federal Executives must be creative, innovative leaders who can drive results and solve organizational challenges. They must think as entrepreneurs by continuously looking for opportunities, anticipating and then solving internal and external challenges that may be as yet undefined. Unleashing Innovation goes beyond classroom learning to look at both public and private sector examples of innovative leadership in practice. This course will take a hands-on approach while focusing on how leaders can create the conditions that foster creativity and entrepreneurship and apply principles of innovation and design thinking to problem solving.

Participants will evaluate best practices and lessons learned from leaders in innovation and identify specific practices that can be studied and socialized in their respective organizations.

Benefits: Participants will examine ways to help increase innovation, creativity, and entrepreneurship in their organizations and will consider how their role as leaders can build a culture that fosters innovation. They will also study the principles of Human-Centered Design, discuss current and future innovations in the public and private sectors, and will have an opportunity to apply these tools and best practices to their own challenges as Federal Executives.

Competencies addressed: Creativity and Innovation; Problem Solving; Entrepreneurship; Partnering; Collaboration



Leading Through Difficult Changes: Lessons from the Civil Rights Movement (Nov. 14 – 17, 2016)

The Faculty of the Federal Executive Institute invites you to attend Leading Through Difficult Changes: Lessons of the Civil Rights Movement, Nov. 14-17, 2016. This course will be delivered in Montgomery, Alabama and will tour historic sites in Birmingham and Selma, Alabama.

Leading change is difficult, and it is essential that leaders are aware of the challenges they may face as they undertake significant organizational change efforts. This course uses powerful lessons from the Civil Rights Movement as a case study to develop critical skills necessary to lead change, even when faced with what appears to be overwhelming resis-

tance. Participants will delve into the theories of how to lead change ethically and to build a stronger organizational culture through the lens of a significant period of American history.

Benefits: Participants will leave this course with an advanced awareness of the challenges associated with leading complex changes and the motivation needed to tackle difficult changes.

Competencies addressed: Vision, Conflict Management, Team Building, Leveraging Diversity, Influencing, Negotiating

View the video by scanning the code.



Don't miss out on these exciting new courses in the FEI Footsteps Series. Seating is limited and sessions are on a first come, first served basis.

Scan the code below to see a list of all available courses.



For detailed information and to register:

FEIRegistrar @opm.gov

Phone: 434-980-6232

Fax: 434-980-6267

TDD/TTY: 434-980-6299