



Senior Executive Assessment Program

If the next step in your career path is the Senior Executive Service (SES), then you should obtain a focused appraisal of your readiness. This intensive program gauges your potential and offers a realistic preview of your future in the SES.

- Make intelligent choices about whether the SES is the right career choice for you.
- Gauge your readiness to go through the SES selection process.
- Develop an SES Leadership Development Plan.



Get a Professional Appraisal of Your Readiness for the Senior Executive Service

This intensive, five-day program provides an essential gauge of your SES performance potential and determines your readiness to go through the SES selection process, including interviewing and obtaining SES certification.

This program will provide a realistic job preview of what life in the SES is like so you can make an informed decision about whether it is the right career path for you.

ASSESSMENT

COMPETENCIES

- Strategic Thinking
- Vision
- Interpersonal Skills
- Problem Solving
- Team Building

ACADEMIC CREDIT

1 upper level Baccalaureate credit may be available upon completion.

DATES & LOCATIONS

December 5–9, 2011

March 5–9, 2012

June 4–8, 2012

September 10–14, 2012

At the Western Management Development Center in Aurora, CO

This facility offers a campus-style learning environment convenient to both Denver and the majestic Rocky Mountains.

For information on presenters and day-to-day schedules, please go to www.leadership.opm.gov

“The entire program was well planned and extremely timely for where I am in my Federal career.”

Register Now for the Senior Executive Assessment Program

This top-level program is designed for senior staffers, supervisors or managers who are seriously considering a move within the next year or two into an executive level position, as well as any individual enrolled in an SES Federal Candidate Development Program.

The course is restricted to GS-15s and above or their equivalent. GS-14s and equivalent will also be accepted into the program if they can:

1. Provide proof of being currently enrolled in an OPM-approved Candidate Development Program (CDP)
2. Or provide proof of having successfully completed an OPM-approved CDP program within two years of the start of the SEAP class they wish to attend. (Note: CDP programs are designed to develop participants for a target position of SES or equivalent.)

Earn Real-Time Assessment and 360-Degree Feedback on Performance

- Assess how close you are today to being at the Full Performance Level for a member of the SES on critical ECQ competencies.
- Receive essential preparation and guidance for the SES selection process.
- Receive 360-degree feedback on your current ECQ performance from multiple sources and compare the information against the more accurate Assessment Center results.
- Enjoy a comfortable, secure environment in which to appraise your SES potential and then develop a tailored action plan for leadership development at the SES level.
- Receive a confidential debrief on your performance at the end of the session.

“The entire assessment day and the interview were especially meaningful. I also learned much from the nuts-and-bolts discussion of how SES works, the application process, selection, pay, etc.”

TUITION

\$6,350

Tuition includes materials, meals and lodging.

LEAD

This seminar meets the executive track requirements of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to www.leadership.opm.gov/certificates/LEAD/index.aspx

SUGGESTED FOLLOW-ON COURSES

Executive Development Seminar
Leadership for a Democratic Society

For information on presenters and day-to-day schedules, please go to www.leadership.opm.gov

Three Ways to Register

1. Register Online at www.leadership.opm.gov

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form, found in a catalog or online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632
Phone: 304-870-8008
Fax: 304-870-8078
TDD/TTY 304-870-8066
Email: register@opm.gov



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