



Leading Across Generations

There are four distinct generations currently working together in the Federal workplace. While attitudes, working styles, preferences, and expectations may differ, generational diversity can be a strategic advantage in the workplace. This seminar will give you a thorough understanding of each generation and help you make the most of the talents and strengths of all age groups.

- Understand the histories, personalities, strengths and challenges of the four generational groups working together in Federal Government today.
- Explore how to lead, manage, recruit and retain colleagues of various ages and experience levels.
- Learn how age diversity can be an advantage for your organization.



Leverage Age Diversity for a More Productive Workplace

The four generations currently working together include:

- Traditionalists (born between 1922–1943)
- Baby Boomers (1944–1960)
- Generation X (1961–1980)
- Millennial (1981–?)

Learning to appreciate and value the differing work styles across these generations, and developing the skills necessary to be an effective leader for them, can lead to a stronger working environment and greater productivity in the workplace.

ORGANIZATIONAL LEADERSHIP

COMPETENCIES

- Leveraging Diversity
- Developing Others
- Vision
- Team Building
- Human Capital Management

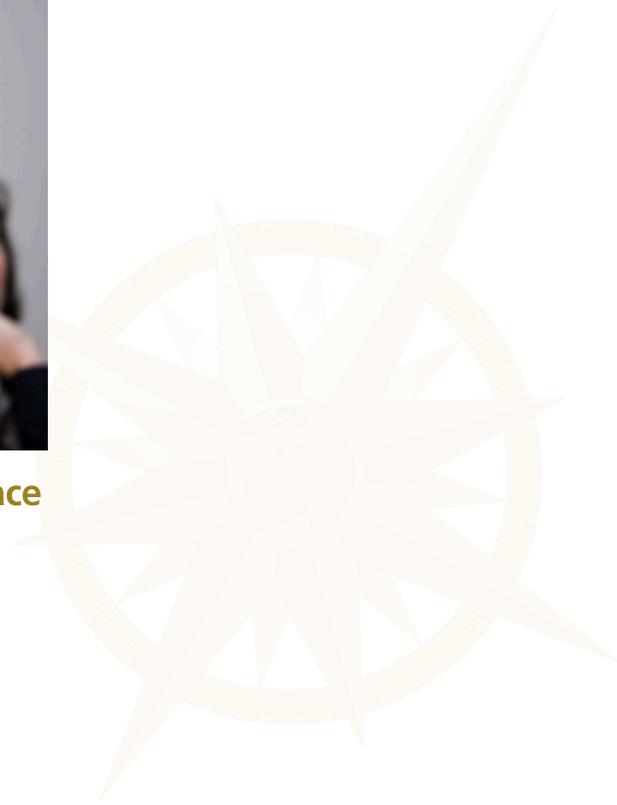
DATES & LOCATIONS

May 7–8, 2012

At the Federal Executive Institute
in Charlottesville, VA

The FEI facility is located
in a campus setting near the
University of Virginia and
the Blue Ridge Mountains,
approximately two hours
southwest of Washington, DC.

For information on presenters and
day-to-day schedules, please go to
www.leadership.opm.gov



Register Now for the Leading Across Generations Seminar

This seminar is designed for Senior Executive Service (SES) members, GS-15s and their equivalents in state, local and international government.

A Provocative and Interactive Examination into Generational Differences and Their Benefits for Your Agency

- Understand generations in American society and the demographics, events and trends that have shaped them.
- Become more aware of generational differences and challenges.
- Reexamine perceptions and stereotypes of the four generations in your workplace.
- Learn to appreciate and value the differing work styles across generations.
- Recognize the ways age diversity can be a strategic advantage for your organization.
- Develop effective strategies for recruiting and retaining members of the different generations.

TUITION

\$3,000

Tuition includes educational services, materials, meals and lodging.

RECOMMENDED PRIOR COURSE

Leaders Growing Leaders

SUGGESTED FOLLOW-ON COURSE

Understanding the 360-Degree Leader

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Three Ways to Register

1. Register Online at www.leadership.opm.gov

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form, found in a catalog or online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632
Phone: 304-870-8008
Fax: 304-870-8078
TDD/TTY 304-870-8066
Email: register@opm.gov



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