



# Center for Leadership Development

## Leadership Assessment Program— Level II for Supervisors and Managers

Successful government managers are far more often made than born. Excellence stems from many factors, and breaking those elements down and focusing on each of them will help you grow and develop your career.

- Receive a candid and confidential appraisal of your leadership style, preferences and behaviors.
- Learn how to be at your best by focusing on your strengths and managing your weaknesses.
- Create a personalized Leadership Development Plan (LDP) for continued growth.



### Define Your Development Path to Excellence!

In just one week, this program will give you the critical strategies you need to improve your leadership performance and achieve organizational success. Besides the self-evaluation and assessments, all participants meet for a private half-day session with a professional executive coach to discuss strengths, areas for development and next steps on your government career path.

#### ASSESSMENT

##### COMPETENCIES

- Developing Others
- Flexibility
- Influencing/Negotiating
- Interpersonal Skills
- Resilience

##### TUITION

\$5,450

Tuition for this program includes meals and lodging.

##### DATES

- Oct 20–24, 2015 . . . EMDC–Shepherdstown
- Mar 30–Apr 3, 2015 . . . . . EMDC–Residential
- Jun 22–26, 2015 . . . . . EMDC–Residential
- Aug 31–Sep 4, 2015 . . . . . EMDC–Residential

##### LOCATIONS

Eastern Management Development Center in Shepherdstown, WV

This training facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River. EMDC–Residential

This training facility is located within 75 miles of the Washington, DC metropolitan area

To register, please visit the course page:

[HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=15](https://leadership.opm.gov/programs.aspx?c=15)

*“This seminar gave me the ability to discuss issues with executive coaches and learn more about my strengths and help manage weaknesses.”*

## Register Now for the Leadership Assessment Program— Level II for Supervisors and Managers

The Level II Program is designed for supervisors, managers or executives who have at least one year of current supervisory experience and who want a clearer picture of their leadership strengths and areas for development.

If you are in agency management or a succession development program and you need the most accurate information possible from which to develop an Leadership Development Plan, then you, too, will benefit from the curriculum.

The course consists of a variety of profiling, self-analysis, and group participation. Note: It's recommended that supervisors and managers update their leadership assessment every three to five years.

### Join Your Peers for a Week of Personal Discovery

- Diagnose your leadership style, preferences and behaviors with the help of assessment professionals.
- Analyze individual feedback on your current leadership performance from your supervisors, peers and subordinates through a 360-degree assessment tool.
- Assess your approach to leading groups and teams, as well as one-on-one interactions.
- Learn how to focus on your strengths and manage your weaknesses to be most effective.
- Acquire important insights from a confidential planning session with a professional executive coach.
- Assess your level of emotional intelligence to be an effective leader.

*“The one-on-one coaching was exemplary. I have never had an opportunity of this nature before. I wish I had had this training earlier in my career.”*

#### LEAD

This course meets the requirements for the Supervisor, Manager, and Executive levels of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to <http://cldcentral.usalearning.net/mod/page/view.php?id=249>

#### SUGGESTED FOLLOW-ON COURSES

Management Development: Leading from the Middle

Management Development: Leading Organizations

To register, please visit the course page: [HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=15](https://leadership.opm.gov/programs.aspx?c=15)

*CLD's Customer Service number is changing!*  
*Reach us after 12/12/2014 at 202-606-0008*

## Three Ways to Register

### 1. Register Online at <http://leadership.opm.gov>

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

### 2. Fax a Registration Form found online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

### 3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632  
Phone: 304-870-8008  
Fax: 304-870-8078  
TDD/TTY 304-870-8066  
Email: [register@opm.gov](mailto:register@opm.gov)



UNITED STATES OFFICE OF  
PERSONNEL MANAGEMENT

<http://leadership.opm.gov>

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