



Center for Leadership Development

Emerging Leader Program

The U.S. Office of Personnel Management (OPM) predicts that of the Federal employees eligible to retire through FY 2014, 57 percent will do so. This will leave many agencies with an enormous talent gap and the need to prepare new leaders at all levels. What is your agency doing to prepare new leaders for the challenges ahead?

The new OPM Emerging Leader Program (ELP) is an innovative early intervention in the growth of high potential leaders interested in expanding their capacity for leadership. The program targets Federal employees at the GS-5 to GS-11 grade levels and is a blended design that is delivered over a six month period.



Expand Your Capacity For Leadership

As a cohort-based program, the ELP supports participants from across government in building strong relationships during the program and beyond. As a result of the program participants will:

- Discover the foundation of leadership - increased personal and professional self-knowledge through individual assessments
- Build powerful skills for leadership in the public sector based on OPM defined competencies
- Apply leadership lessons through experiential learning and back at the office during the online portion of the program

COMPETENCIES

- Accountability
- Collaboration
- Interpersonal Skills
- Oral Communication
- Problem Solving
- Public Service Motivation
- Written Communication

TUITION

\$4,890

Tuition includes food and lodging for the residential component, access to the OPM learning portal (CLD Learning Central) and an online facilitator; all books and materials; the OPM Leadership Potential Assessment; and action learning team facilitation.

DATES

Nov 4, 2014–May 15, 2015

Residential: Nov 4–6, 2014..... EMDC–Shepherdstown

Online: Dec 1, 2014–May 15, 2015

May 5–Dec 15, 2015

Residential: May 5–8, 2015..... EMDC–Residential

Online: Jun 1–Dec 15, 2015

LOCATIONS

EMDC–Shepherdstown
239 Lowe Drive
Shepherdstown, WV

This training facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River.

EMDC–Residential

This training facility is located within 75 miles of the Washington, DC Metropolitan area.

To register please visit the course page:

[HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=184](https://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=184)

Agency Support for Succession Planning

- Provides a consistent framework for building new leaders across your organization
- Targets specific competencies that are essential for future leaders
- Ensures that succession planning at this level is not left to chance

Register for the Emerging Leader Program

The ELP is composed of the following components. Participants must complete each component to graduate from the program.

- 3-day residential program at OPM's Eastern Management Development Center
- 5 monthly online meetings with pre-work
- Action Learning project
- OPM Leadership Potential Assessment
- Career Planning
- Final paper

There are no pre-requisites for this program.

LEAD CERTIFICATE

Successful completion of this program fulfills the requirement of two skill immersion courses at the Project/Team Lead and Supervisor levels of the LEAD Certificate.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more information, go to <http://cldcentral.usalearning.net/mod/page/view.php?id=249>

For class schedule, please go to [HTTP://LEADERSHIP.OPM.GOV/COURSES.ASPX](http://LEADERSHIP.OPM.GOV/COURSES.ASPX)

THE OPM ADVANTAGE

OPM is the premier provider of top quality leadership courses from a government perspective. OPM's leadership courses offer:

- An award-winning curriculum based on OPM's Executive Core Qualifications and 28 Competencies
- Nationally and internationally renowned experts in leadership development
- Demonstrated results in shaping effective, visionary team leaders, supervisors, managers, and executives
- Over fifty years of experience and lessons learned from thousands of successful government leaders
- Professional networking opportunities with government leaders
- Undergraduate- and graduate-level college credit through the American Council on Education (ACE)
- Leadership and Education Certificate (LEAD) Program for all levels of leadership

Three Ways to Register

1. Register Online at <http://leadership.opm.gov>

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form found online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632
Phone: 202-606-0008
Fax: 478-757-3057
TDD/TTY: 800-877-8339
Email: register@opm.gov



UNITED STATES OFFICE OF
PERSONNEL MANAGEMENT

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