



Center for Leadership Development

Executive Development: Leading Change

Where are you on your management track? This course will help take you from technical, division-level work to strategic, agency-level leadership positions. The focus is on development and transition for senior managers and the payoff is getting tomorrow right today.

- Challenge yourself to think about the macro overview of your agency as it relates to policy, strategic planning, leadership and change.
- Enhance your ability to communicate and interact positively with constituencies.
- Identify and plan for internal and external politics that impact your vision, mission, and organization.



For Effective Leaders Who Are Ready for the Next Step

Designed for senior Federal and other public sector managers, this two-week program offers new awareness of various aspects of your agency.

Thinking strategically, you will gain new knowledge, understanding and skills that will take you even further in your career.

CORE DEVELOPMENT

COMPETENCIES

- External Awareness
- Strategic Thinking
- Political Savvy
- Interpersonal Skills
- Oral Communication

TUITION

\$6,250 Residential/\$3,800 Online and Residential

Tuition for this program includes meals and lodging.

DATES

Oct 27–Nov 6, 2014..... EMDC–Shepherdstown
 Apr 6–16, 2015..... EMDC–Residential
 Jun 1–11, 2015..... EMDC–Residential
 Jun 29–Sep 17, 2015 Online/Residential
 Jun 29–Aug 21, 2015 Online
 Sep 15–17, 2015 EMDC–Residential
 Sep 14–24, 2015..... EMDC–Residential

LOCATIONS

EMDC–Shepherdstown, WV
 239 Lowe Drive
 Shepherdstown, WV 25443

This training facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River.

EMDC–Residential

This training facility is located within 75 miles of the Washington, DC Metropolitan area

Note: This course is also available as a blended online and residential course. See course description at <https://leadership>.

“This program was well overdue for someone in my position. The training is beneficial for anyone who works in public service.”

Register Now for the Executive Development: Leading Change

The course is designed for highly effective managers at the GS-14 or 15 levels who are eligible to transition to the Senior Executive Service (SES), including those who are in Candidate Development Programs.

If getting away for two weeks is difficult, the Executive Development Seminar can be taken in a blended format, with eight weeks of online work followed by two and a half days in residence. There are about 6 hours of online work weekly, and the content is the same as the two week course.

The course meets the requirements for 80 hours of interagency training. This course does not focus on the individual leader; therefore participants should have some basic prior leadership training. Participants are expected to have completed a 360-degree leadership assessment prior to this course. If not, a 360 assessment will be included.

Learn Tools, Techniques and Skills to Lead Change

- Learn how to implement change in the Federal Government.
- Recalibrate strategic planning skills.
- Develop political savvy to identify, understand, and meet the needs of and create buy-in from stakeholders.
- Design policy to include partnerships and coalitions with internal and external constituents.
- Explore the legislative and executive branches and their impact on policy-making.
- Improve oral communications and collaborative skills.
- Understand the mindset of senior leaders in relation to strategy, policy and the big picture.

“Excellent presentations, practical exercises and experiences throughout the entire program were very helpful.”

ACADEMIC CREDIT

4 Graduate credits may be available upon completion.

LEAD

This course meets the requirements for the Executive level of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to <http://cldcentral.usalearning.net/mod/page/view.php?id=249>

RECOMMENDED PRIOR COURSES

Leadership Assessment Program II
Management Development: Leading Organizations

SUGGESTED FOLLOW-ON COURSES

Leadership Competencies: Preparing for the Next Step
Senior Executive Assessment Program
Leadership for a Democratic Society

To register, please visit the course page:
<HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=3>

Three Ways to Register

1. [Register Online at HTTPS://LEADERSHIP.OPM.GOV/COURSES.ASP](HTTPS://LEADERSHIP.OPM.GOV/COURSES.ASP)
Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.
2. [Fax a Registration Form found online](#). This form can be used for courses at the Federal Executive Institute or Management Development Centers.
3. [Contact a Representative Customer Service Office](#):
Toll Free: 888-676-9632
Phone: 202-606-0008
Fax: 478-757-3057
TDD/TTY: 800-877-8339
Email: register@opm.gov



UNITED STATES OFFICE OF
PERSONNEL MANAGEMENT
<http://leadership.opm.gov>

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