Creating and Sustaining Organizational Excellence

These days, Federal leaders are pressured to sustain high performance organizations in a time of unprecedented change. This course helps experienced leaders like you learn to take the reins and live up to expectations to build high-performance organizations in the 21st century.

- Integrate your experience and knowledge of your organization with effective organizational theory to transform your agency.
- Learn how your organization can more effectively deliver high-quality products and services, outstanding customer value and sound financial performance.
- Identify the organizational strategies and systems that can impede change, and learn to use them as catalysts for improving performance.

Create a Shared Organizational Vision, Cultivate High Performance

Through varied presentations and group discussions, this course will explore the importance of developing and articulating a shared vision for the organization and how commonly held values can play an important role in building performance.

EXECUTIVE DEVELOPMENT

COMPETENCIES

- Entrepreneurship
- Decisiveness
- Creativity & Innovation
- External Awareness
- Continual Learning

TUITION

$3,450

Tuition at FEI includes meals and lodging.

DATES

May 19–21, 2015 ..... FEI
Sep 15–17, 2015 ..... FEI

LOCATION

Federal Executive Institute (FEI) in Charlottesville, VA

The FEI facility is located in a campus setting near the University of Virginia and the Blue Ridge Mountains, approximately two hours southwest of Washington, DC.

To register, please visit the course page:
HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=29

Register Now for Creating and Sustaining Organizational Excellence

This course is designed for Senior Executive Service (SES) members, GS-15s and their equivalents in state, local and international government.

Understanding the Theory and Practice of Organizational Change

- Delve into why most organizations today need a change in culture to raise their performance level.
- Explore the important role of leadership in initiating organizational change.
- Learn the importance of developing and articulating a shared vision in your organization.
- Understand how commonly held organizational values can play a central role in performance building.
- Identify organizational strategies, structures and systems that current inhibit change, and learn to use these as catalysts to transform your agency.

LEAD

This course meets the requirements for the Executive level of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to http://cldcentral.usalearning.net/mod/page/view.php?id=249

RECOMMENDED PRIOR COURSES

Inter-Organizational Collaboration

SUGGESTED FOLLOW-ON COURSES

Strategic Planning for Executives

To register, please visit the course page:
HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=29

OCT 2014

Three Ways to Register

1. Register Online at www.leadership.opm.gov

   Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form found online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

   Toll Free: 888-676-9632
   Phone: 202-606-0008
   Fax: 478-757-3057
   TDD/TTY 800-877-8339
   Email: register@opm.gov

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