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Center for Leadership Development

Collaborative Leadership

The challenges of today's government environment require collaborative leadership skills more now than ever before. This course is designed to enhance the impact and influence you bring to the work of government when collaborative and interdependent leadership skills are required. Set in the context of peer-to-peer leadership, this course will define and shape your mandate for leadership and collaboration regardless of your formal or informal position of authority or leadership in your organization.

- Explore individual differences and the contributions that diverse styles and perspectives lend to collaboration, problem solving, and entrepreneurial thought
- Apply collaborative approaches to framing issues, broadening perspectives, and analyzing alternative strategies with a real organizational improvement issue from the workplace
- Discover how to restructure difficult conversations into learning conversations
- Identify and employ mental models and specific skills needed to support organizational collaboration
- Combine positive interpersonal skills and influence to solve problems and lead collaboratively
- Strengthen the commitment to public service and federal leadership

It's All About Working With Others to Find Agreement and Answers

This two-week course offers invaluable skill-building in interpersonal relationships, managing difficult conversations, and group problem solving and decision-making. It is a key step to excellence in collaborative, interdependent leadership.

CORE DEVELOPMENT

COMPETENCIES

- Interpersonal Skills
- Leveraging Diversity
- Influencing/Negotiating
- Public Service Motivation
- Problem Solving

TUITION

Residential: $5,400; Residential/Online: $4,000

Tuition for this program includes meals and lodging.

DATES

Dec 1–11, 2014..... EMDC-Shepherdstown
Mar 23–Apr 2, 2015.....EMDC–Residential
Jun 15–25, 2015 .....EMDC–Residential
Sep 28–Nov 10, 2015 ..... Chicago, IL
Non-residential classroom: Sep 28–Oct 2, 2015
Online: Oct 12–Nov 10, 2015

LOCATIONS

EMDC–Shepherdstown, WV
239 Lowe Drive
Shepherdstown, WV 25443

This training facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River.

EMDC–Residential

This training facility is located within 75 miles of the Washington, DC Metropolitan area.

To register, please visit the course page:
HTTPS://LEADERSHIP.OPM.GOV/PROGRAMS.ASPX?C=18

"This program enriched my understanding of the value of collaborative leadership towards achieving common goals and interests."

A key learning strategy for this course is applying learnings to a real organizational issue. Participants will be asked to identify with their supervisor a problem, issue, or unrealized opportunity for organizational improvement. This will form the basis of a project to apply the collaborative mindset during and after the course.

This is also offered in a residential/online format consisting of a one week residential program and five weeks online. Following the residential portion, participants meet weekly online for a one hour webinar. Preparation time for each webinar is approximately two hours a week.

Register Now for Collaborative Leadership

This course is designed for:

- Project leaders, professional and technical specialists, analysts and those who must work effectively with and through others.
- Anyone considering or being considered for formal supervisory or management positions.

Discover Your Strengths for Effective Collaborative Leadership

- Learn what "the collaborative mindset" represents and specific skills needed to build collaboration
- Explore differences between collaboration, cooperation, and partnering; and barriers to collaboration
- Acquire a framework for difficult conversations and learn how to turn them into learning conversations
- Increase your ability to influence others regardless of your positional authority

"It allowed me to see different perspectives of the people I deal with on a daily basis and allowed some introspection into my own strengths and weaknesses that I previously had not realized."

ACADEMIC CREDIT

3 Graduate credits may be available upon completion.

LEAD

This course meets the requirements for the Professional level of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to http://cldcentral.usalearning.net/mod/page/view.php?id=249

RECOMMENDED PRIOR COURSES

Leadership Assessment Program 1

SUGGESTED FOLLOW-ON COURSES

Facilitation Skills for Leaders

Resiliency 2.0

To register, please visit the course page:
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Three Ways to Register

1. Register Online at http://leadership.opm.gov

   Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form found online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

   Toll Free: 888-676-9632
   Phone: 304-870-8008
   Fax: 304-870-8078
   TDD/TTY 304-870-8066
   Email: register@opm.gov

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
http://leadership.opm.gov

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