



## Extraordinary Leadership

Federal managers are constantly honing their leadership skills. This seminar focuses on developing your strengths rather than trying to improve your weaknesses, so that you can go from being a good manager to an extraordinary leader.

- Develop the strengths inherent in every manager's personality and skill set.
- Examine the core competencies that all leaders must have, and know how to master them.
- Explore the Five Fatal Flaws that may lead to failure in leadership, and understand methods for identifying and correcting them.



### A Look at Leadership Based on Zenger and Folkman's *The Extraordinary Leader*

The curriculum of this seminar is based on research presented in John Zenger and Joseph Folkman's groundbreaking book, *The Extraordinary Leader: Turning Good Managers into Great Leaders*, and is designed to help emerging leaders develop their strengths rather than improve their weaknesses.

Through introductory lectures, small group discussion, experiential learning and individualized coaching, you'll gain insight into your personal leadership strengths so you can achieve your full leadership potential.

#### SKILL IMMERSION

##### COMPETENCIES

- Accountability
- Continual Learning
- Decisiveness
- Integrity/Honesty
- Interpersonal Skills

##### DATES & LOCATIONS

May 21–25, 2012

At the Eastern Management Development Center in Shepherdstown, WV

This training facility is 70 miles from Washington, DC in the Blue Ridge Mountains above the Potomac River

July 30–August 3, 2012

At the Western Management Development Center in Aurora, CO

This facility offers a campus-style learning environment convenient to both Denver and the majestic Rocky Mountains.

For information on presenters and day-to-day schedules, please go to [www.leadership.opm.gov](http://www.leadership.opm.gov)

*“I have been in Federal service for many years, but this is one of the few sessions that actually tied together many of the challenges public servants encounter and rarely resolve.”*

## Register Now for the Extraordinary Leadership Seminar

This seminar is designed for Federal managers and those moving up to manager positions, regardless of seniority, level of authority or experience.

Those in formal leadership roles with direct reports (supervisors, managers, branch chiefs, etc.) or individual contributors without direct reports (scientists, engineers, lawyers, project or program managers, PMFs, etc.) will also benefit from this seminar.

## An Intensive Program in Developing Leadership Strengths

- Understand the differences between good leaders and extraordinary leaders.
- Use Zenger and Folkman's research as a basis for exploring methods of developing leadership strengths, rather than focusing on improving weaknesses.
- Study the 16 core competencies all great leaders must have and know how to master them.
- Identify leadership weaknesses inherent in Zenger and Folkman's Five Fatal Flaws that may lead to failure in leadership.

*“This program covered the essentials to help me work more effectively with my staff and others in my bureau to understand...what we need to do to better serve our industry members, the public and other government areas with which we work.”*

### TUITION

\$2,950

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## Three Ways to Register

### 1. Register Online at [www.leadership.opm.gov](http://www.leadership.opm.gov)

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

### 2. Fax a Registration Form, found in a catalog or online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

### 3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632  
Phone: 304-870-8008  
Fax: 304-870-8078  
TDD/TTY 304-870-8066  
Email: [register@opm.gov](mailto:register@opm.gov)



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