

SES Leadership Seminars: Onboarding for New Senior Executives Driving Results-Oriented Performance Cultures



Government executives need to achieve mission results amidst fiscal stress, competing priorities, and demands to be innovative and value-added. In this session, you will interact with public and private sector leaders as they describe what it takes (individually and collectively) to create, transform, measure, and sustain corporate and agency cultures that effectively execute on the goals they set. You will have opportunities to build networks for future collaboration with others new to the SES and to share challenges you are facing as you work to achieve your mission.

Attending this session will allow you to:

- Understand the SES role in building strong performance cultures, holding people accountable, and making programs and services more effective.
- Hear how a private sector CEO transformed a company's strategy, culture, operating performance, and financial results.
- Strengthen use of the Results Driven element in SES performance agreements.
- Explore venues to make performance information useful and used in decision making.
- Discuss how to drive change through GPRA Modernization Act implementation and SES performance management systems.
- Identify actions to align individual and organizational performance.

Date: Thursday, March 14, 2013

Time: 9am - 2pm (*Please arrive between 8:00 and 8:30am for registration*)

Who should attend: Executives in their first or second year in the SES or equivalent.

Cost: If you register by February 28, 2013 the cost is \$395 per person and if you register after February 28, 2013, the cost is \$435, payable by Government-issued purchase card or your own agency specific procurement forms. The cost includes seminar materials and a working lunch.

Location: The seminar will be held at the Commodity Futures Trading Commission (CFTC) Conference Center at 1155 21st Street, NW, Washington, DC 20581. The building entrance is on 21st Street NW between L and M Streets. The seminar will be held in the Conference Center, which is located on the first floor. Attendees must show government-issued identification to access the CFTC Conference Center.

Directions: Go to <http://g.co/maps/gfzhc> and insert your departure address. Proceed straight upon entering main lobby through security where you will be directed to the Conference Center.

The CFTC is located near three Metro stations: Farragut North (Red Line), Dupont Circle (Red Line), and Foggy Bottom (Blue/ Orange Line). Daily garage parking is available at the CFTC and there are several additional garages nearby; prices range from \$11 - \$20 per day.

Registration: To register go to the following link:
www.leadership.opm.gov/fei/Programs/Executive-Development/EXE0102/Index.aspx



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