



Strategic HR Management

Knowing how to attract, develop and retain quality employees is the key to successfully transforming an agency. This seminar serves as a guide to the best practices and most effective strategies to use to when developing and executing a human capital plan to ensure organizational effectiveness.

- Learn to use OPM's Federal Human Capital Assessment and Accountability Framework (HCAAF) to plan, guide and measure your human capital efforts.
- Study case studies to understand best practices from Federal agencies with direct experience.
- Develop your own action plan to support your HR initiatives when you return to the workplace.



SKILL IMMERSION

COMPETENCIES

- Human Capital Management
- Strategic Thinking
- Problem Solving
- Accountability

DATES & LOCATIONS

May 22–24, 2012

In Washington, D.C.

Check www.leadership.opm.gov for additional location details.

For information on presenters and day-to-day schedules, please go to www.leadership.opm.gov



“The course will help me develop workforce plans to meet future initiatives and incorporate it into budget requests.”

Follow OPM's Framework to Guide Your HR Efforts

The seminar's lessons are based on OPM's Federal Human Capital Assessment and Accountability Framework (HCAAF). The HCAAF model offers guidance for Federal HR managers, and includes:

- Standards for Success
- Critical Success Factors
- Suggested Performance Indicators

Register Now for the Strategic HR Management Seminar

This seminar is designed for human capital staff and HR specialists responsible for developing and/or executing agency human capital plans.

Managers who need to develop and execute workforce and/or succession plans will also benefit from this seminar.

Address Challenges and Develop a Strategic Human Capital Plan to Boost Your Agency's Performance

- Understand OPM's Federal Human Capital Assessment and Accountability Framework (HCAAF) and its critical role in achieving organizational effectiveness.
- Examine case studies to learn from the successes of other Federal agencies' human capital initiatives.
- Address specific human capital challenges, such as succession planning and attracting, developing and retaining quality employees.
- Explore strategies for assessing and monitoring your agency's human capital efforts and develop measurable performance goals.
- Develop your own action plan for achieving specific goals.

“The course provided ideas for how to create a well thought out plan for hiring in my particular office.”

TUITION

\$1,600

Tuition includes materials, meals and lodging.

LEAD

This seminar meets the manager track requirements of the LEAD Certificate Program.

Leadership Education & Development Certificate Program—A complete leadership development curriculum for current and aspiring government leaders, providing official recognition of achievement at every level. For more info, go to www.leadership.opm.gov/certificates/LEAD/index.aspx

RECOMMENDED PRIOR COURSE

Dynamics of Public Policy Seminar

SUGGESTED FOLLOW-ON COURSES

Leaders Growing Leaders

Leading Across Generations

For information on presenters and day-to-day schedules, please go to www.leadership.opm.gov

Three Ways to Register

1. Register Online at www.leadership.opm.gov

Initiate course registration with your Government Purchase Card payment, the fastest way to reserve your space. Use your own agency-specific procurement forms. Once we have received your payment, you will receive confirmation within two business days.

2. Fax a Registration Form, found in a catalog or online. This form can be used for courses at the Federal Executive Institute or Management Development Centers.

3. Contact a Representative Customer Service Office:

Toll Free: 888-676-9632

Phone: 304-870-8008

Fax: 304-870-8078

TDD/TTY 304-870-8066

Email: register@opm.gov



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